

Vice President Report for the WMU-AAUP Executive Committee

Prepared by Natalio Ohanna, September 24, 2021
(this report is representative, rather than all inclusive)

Assisted the Chapter President regarding communications to members and administration, statements, Chapter strategies, and in the planning of meetings and direct actions

Assisted the Contract Administrator on a daily basis in consultations on contractual matters (e.g. Arts. 10, 12, 14, 22, 23, 27, 32, 35, etc.)

Assisted the Contract Administrator in preparations for Tenure & Promotion workshops

Assisted the Grievance Officer in individual and Chapter grievances, and in other contract-related issues (e.g. Arts. 42, 33, 41, 17, 12, 29, etc.)

Assisted the Negotiation Team on contractual issues, definitions, and proposals, and met with the team by invitation

Drafted proposals for amendments to the Operations Manual (already approved by EC) and the Chapter's Constitution & Bylaws (already approved by EC, AC, all-Chapter)

Outreach coordination, in collaboration with Lori, and drafting of new messages for membership outreach plan

Created informative materials for new WMU faculty, and presented during the New Faculty Orientation

Communicated with members to prevent suspension of dues payments or to encourage the resumption of dues-paying membership

Meetings with the Chapter's attorneys, Chapter's insurance company, and Chapter's financial advisor

Chaired WMU-AAUP provost meetings

Assisted members in working conditions and workload issues in the College of Health and Human Services, the College of Education, the Haworth College of Business, the College of Arts and Sciences, University Libraries, and the College of Fine Arts

Numerous individual consultations with Chapter members by email, over the phone and by Zoom, which have taken the place of traditional office hours

Issues of broad scope:

- The prospect of mandatory vaccinations at WMU
- The erosion of shared governance at WMU
- Inventions and Proprietary Information policy in conflict with the Agreement
- New Covid-19 Health and Safety Plan: contradictions and potential problems
- The role of Academic Labor Relations in recent grievances
- Accommodation requests related to health and/or safety concerns, per the 2020 LOA
- College of Fine Arts unilateral policy in conflict with the Agreement
- CEHD unilateral workload policy in conflict with the Agreement
- Policy on hiring outside of Michigan and impact on current and future faculty