

Vice President Report for the WMU-AAUP Executive Committee

Prepared by Natalio Ohanna, July 23, 2021
(this report is representative, rather than all inclusive)

Assisted the Chapter President on a daily basis regarding communications, statements, Chapter strategies, and in the planning of Officers, Executive Committee, Association Council and Chapter meetings

Assisted the Chapter President in a query regarding nomination procedures for Chapter committees, as well as their roles and scopes

Assisted the Grievance Officer in numerous individual and Chapter grievances, and in other contract-related issues (e.g. Arts. 42, 33, 41, 17, 12, 29, etc.)

Assisted the Contract Administrator in reviewing letters of appointment and identifying contract violations, as well as in other contractual matters

Assisted the Negotiation Team on contractual issues and definitions

Drafted proposals for amendments to the Operations Manual (already approved by EC) and the Chapter's Constitution & Bylaws (pending approval by AC, and all Chapter members)

Outreach coordination, in collaboration with Lori Maguire, and drafting of new messages for membership outreach plan

Communicated with members to prevent suspension of dues payments or to encourage the resumption of dues-paying membership

Meeting with the Chapter's attorney

Chaired regular WMU-AAUP provost meetings

Assisted members in working conditions and workload issues in the College of Health and Human Services, the College of Education, the Haworth College of Business, the College of Arts and Sciences, University Libraries, and the College of Fine Arts

Numerous individual consultations with Chapter members by email, over the phone and by Zoom, which have taken the place of traditional office hours

Issues of broad scope:

- The erosion of shared governance at WMU
- Inventions and Proprietary Information policy in conflict with the Agreement
- New Covid-19 Health and Safety Plan: contradictions and potential problems
- The role of Academic Labor Relations in recent grievances
- Accommodation requests related to health and/or safety concerns
- College of Fine Arts unilateral policy in conflict with the Agreement
- CEHD unilateral workload policy in conflict with the Agreement
- Policy on hiring outside of Michigan and impact on current and future faculty
- Diversity and inclusion in WMU-AAUP