

Vice President Report for the WMU-AAUP Executive Committee

Prepared by Natalio Ohanna, April 23, 2021
(this report is representative, rather than all inclusive)

Assisted the Chapter President on a daily basis regarding communications, statements, Chapter strategies, meeting agendas, etc.

Officers Meetings, Executive Committee Meetings, Association Council Meeting, Chapter Meetings

Helped to compile a summary of concerns shared by members regarding the academic restructuring plan

Meetings with TAU, PIO and AFCSME leadership

Meeting with Faculty Senate leadership; and attended Board of Trustees meeting

Meeting and email communications with WMU-AAUP attorney

Meeting with AAUP national leadership

Meeting with SPAA and Counseling Services faculty

Meeting with provost Bott, Nancy Mansberger, and president Bailey on Art. 25.2.1.1, per AC request, and chaired regular WMU-AAUP provost meetings

Meeting with president Montgomery, Nancy Mansberger and president Bailey on restructuring plan, Fall course modalities, prioritization of faculty vaccinations, and student initiative to recognize Juneteenth

Communicated with members to prevent suspension of dues payments or to encourage the resumption of dues-paying membership

Provided assistance in a grievance (steps 1 & 2), and assisted the Grievance Officer in Chapter grievances and other contract-related issues (Arts. 42, 33, 41)

Assisted members in workload-related issues in the College of Health and Human Services, the College of Education, and the College of Fine Arts.

Numerous individual consultations with Chapter members by email, over the phone and by Zoom, which have taken the place of traditional office hours

Issues of broad scope:

Mandatory vaccination at WMU

Working and teaching modalities for Summer II and Fall 2021

Diversity and inclusion in WMU-AAUP

Investigation of workload increases and potential violations of Art. 42

The use of the Employee Handbook in Art. 22 investigations

The use of legal counsel as regular review board member in Step Two grievance

Misinterpretations of Art. 41 (Preference) by multiple chairs