

Officers Report  
Cathryn Bailey, WMU-AAUP President

From Feb. 9 to March 8

- planned and facilitated an Association Council meeting and a special all-Chapter meeting focused on workload and working conditions
- compiled a list of faculty workload and working conditions concerns and shared with the AC and with the Chapter
- composed an email update that was sent to the Chapter together with an invitation to the special all-Chapter meeting
- attended a KALM (Kalamazoo Area Labor Management) meeting to learn about diversity and inclusion in the workplace and to build community alliances
- continuing to monitor the Chapter's Twitter account, to make regular posts, and to engage with other labor-related accounts
- responded to and directed numerous member questions and concerns by phone, Zoom, and email, e.g., about workload, COVID-19 vaccinations, working conditions and more
- sent the faculty academic restructuring letter to the provost/president and later composed and sent an appropriate follow up message
- had separate socially distanced outdoor meetings with three faculty members about sensitive matters
- remained in contact with the heads of other employee groups about issues of shared concern
- together with the Chapter VP, composed a response letter to the administration's response to the faculty academic restructuring letter
- begun work on the "workload investigation" as assigned by the Association Council, including the analysis of workload surveys, and workload reports
- attended a faculty senate meeting and sent out updates related to it to relevant colleagues
- attended two department faculty meetings as part of the negotiation team/EC effort to prepare for negotiations