



The Advocate

Fall 2018

Course Evaluation Updates

MARK YOUR CALENDAR Events, Meetings and Workshops

October 26	1:30 p.m.	Chapter meeting Putney Lecture Hall, Fetzer Center
October 26	5:00 p.m.	4th Friday Happy Hour Arcadia Brewing Company
October 30	2:00 p.m.	Department Policy Statement workshop 204 Bernhard Center
October 31	2:00 p.m.	Department Policy Statement workshop 204 Bernhard Center
November 16	1:30 p.m.	Association Council 105 Bernhard Center
November 30	5:00p.m.	4th Friday Happy Hour Arcadia Brewing Company

New Vender Coming Spring 2019: At the 2017 negotiations, the two teams incorporated an agreement regarding the selection of a new rating instrument, incorporated into Article 16.4.1. The agreed language is that “Administration shall provide the Chapter with a list of three to five (3-5) externally developed student ratings instruments that meet university and technical requirements. No later than March 15, 2018, the Chapter shall select an instrument from the list for implementation.” WMU-AAUP Executive Committee members Whitney DeCamp (CAS-Social Sciences) and Betsy Aller (CEAS) co-chaired a committee of faculty that evaluated three instruments. The committee recommended the Campus Labs system. However, the chapter was notified in September that implementation of the new system would be postponed until Spring 2019, because important features required for contractual compliance are not available in the current version of Campus Labs. The Administration is working with Campus Labs to customize specified features (ability to evaluate short length courses, ability of instructor to ‘opt out’, etc.). We will share information about progress on this as it becomes available.

Accessing Your ICES Data: Many of you may have already heard from department chairs or other resources that because of the pending change in vendors from ICES to Campus Labs, **faculty will need to download ICES course evaluation data from past semesters.** In a communication with the administration (10.1.18), the deadline to access previously generated ICES course ratings data is **January 15, 2019.** Administration will archive the numerical ratings in pdf files and make these available to individual faculty upon request.

However, consistent with article 16.§4.3.1, student comments remain the sole property of the faculty member, meaning the Administration does not have access to these data. If faculty want student comment data, it must be downloaded and saved by the individual faculty member. **It is critical for individuals anticipating tenure or promotion to save these data for future use.** We will continue to work toward a smooth transition to the new instrument, which is now scheduled for roll out in the Spring 2019.

The Chapter urges you to download and save your comments prior to January 15, 2109.

Pilot-testing the Campus Labs in Fall 2018: Faculty members who wish to volunteer to pilot the new system *this* semester, please contact Nancy Mansberger (nancy.mansberger@wmich.edu). You can choose to use the ICES and Campus Lab instruments OR Campus Lab alone.

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WMU-AAUP Leadership Elections: Call for Nominations

The deadline to declare candidacy for elected WMU-AAUP office is drawing nigh. If you are interested in serving the Chapter as President, Vice President, or Executive Committee member for the Colleges of Arts & Sciences - Humanities, Education & Human Development, Health & Human Services and Business, please file a consent form at the Montague House. Nominations from the floor will also be taken at the Chapter meeting (Friday, October 26) where the slate of candidates will be approved by Chapter vote. Refer to WMU-AAUP Chapter Constitution, p 3-4 (bullet 8) for details. The Constitution is available on the WMU-AAUP website.

Know your contract:

Article 32.§1: Economic Compensation: All WMU-AAUP bargaining-unit faculty employed in their full time, board-appointed faculty positions as of April 1, 2018, have received a 2% increase for 2018-2019 in their September 5 paycheck. Fiscal-year faculty pay increases went into effect in July. All WMU-AAUP bargaining-unit faculty in their positions as of April 1 can also look forward to receiving the research supplement, an additional 1% of the median salary at their academic rank.

Important Date Changes for Joint Appointed Tenure and Promotion Reviews

The timetables related to tenure and promotion outlined in Articles 17.§10 and 18.§11 of the *Agreement* indicate October 23, 2018, as the deadline for secondary-department tenure and promotion committees (DTC/DPCs) and chairs to inform faculty members of their recommendations, and October 26, 2018 as the last date for faculty member to inform secondary DPC or department, in writing, of intent to appeal.

With the addition of the new fall break to the academic calendar, faculty serving on DTC/DPCs have indicated concern regarding the short turnaround they have to conduct their reviews. To resolve this issue, Natalio Ohanna, WMU-AAUP contract administrator, recommended to the administration that the dates be moved back three calendar days. By agreement with the administration, the deadline for secondary DPCs and chairs to inform faculty of their recommendations has been moved back to October 26, and the deadline for faculty to inform DTC/DPCs of their intent to appeal is now October 29.

Thank you to all who attended the annual BBQ on Thursday, September 6th. It was a great opportunity to meet colleagues from across campus and a positive start to the fall semester!

The Chapter urges you to download and save your ICES student comments prior to January 15, 2109 after which it will no longer be available.