

D. Eric Archer, Grievance Officer Report  
October 28, 2021

Since my last report, I have engaged in the following activities:

- Communicating with Director and Interim Associate Director of Academic Labor Relations (ALR) to discuss various and ongoing faculty concerns regarding workload and other contractual policies.
- Responded to multiple emails and conducted several virtual discussions with various faculty regarding workload concerns, college reorganization plans, and other impacts of various university policies.
- Participated in several Step One grievance hearings and have initiated one other Step Two grievance. Have also assisted an individual faculty member in seeking mediation following a Step One grievance hearing.
- Provided guidance and advocacy related to contractual issues/concerns related to, but not limited to:
  - Departmental and College Policies that have implications for the Western/WMU-AAUP Agreement
  - General Faculty Workload Concerns
  - College Reorganization Plans
  - WMU's MI Residency Policy for Employees