

D. Eric Archer, Grievance Officer Report
April 9 & May 14, 2021

Since beginning my position in an interim capacity March 15, 2021, I have engaged in the following activities:

- Meeting with Director of Academic Labor Relations (ALR) to discuss various and ongoing faculty concerns regarding workload.
- Monthly meetings with the Provost, Director of ALR, and WMU-AAUP Vice President and Contract Administrator.
- Responded to multiple emails and conducted several virtual discussions with various faculty regarding workload concerns.
- Spent several hours addressing personnel concerns for one faculty member, leading to submission of an individual faculty grievance.
- Submitted two chapter grievances on behalf of the WMU-AAUP Chapter and completed grievance hearings.
- Worked with two individual faculty to submit grievances and participated in their grievance hearings.
- Provided guidance and advocacy related to contractual issues/concerns related to, but not limited to:
 - WMU Out-of-State Employee Policy
 - Fiscal Year Faculty Role and Workload
 - General Faculty Workload Concerns
 - Shared Governance
 - Sabbatical Questions
 - WMU-AAUP Bargaining Unit Faculty Health Coverage
 - Faculty Personnel Actions