

Friday, January 19: A conversation with President Ed Montgomery. The WMU-AAUP Chapter will host WMU President Ed Montgomery for a conversation with the faculty on Friday,

January 19, 2018, 3:30-5 p.m. in 157 Bernhard. Refreshments will be served. All WMU-AAUP

bargaining-unit faculty are invited to this event, which will immediately follow the WMU-AAUP

Association Council meeting.

January 19 Association Council meeting time change. The January 19 meeting of the Association Council is scheduled for 2 p.m. in 157 Bernhard. Please note this change from the

usual start time of 1:30 p.m. ([Click here to view the WMU-AAUP spring 2018 meeting schedule](#), located on the left-hand column of the page

Pay increase update. Effective with the January 20 pay, all members of the WMU-AAUP bargaining unit will receive a salary increase of 1% of the median salary at their respective rank.

Negotiated in 2017, this is in addition to the 2% across-the-board increase that was effective in

September 2017. All bargaining unit members will also receive another 2% across-the-board

increase in September of this year and 2.25% ATB in September 2019, as well as increases of

1% of the median at rank in January 2019 and .75% of the median at rank in January 2020. [Click here to view ARTICLE 32: ECONOMIC COMPENSATION](#) from the 2017-20 Agreement.

Medians by rank (with January 2018 increases): Full Professor = \$106,957 (increase of \$1,070); Associate Professor = \$79,988 (\$800); Assistant Professor = \$66,569 (\$666);

Instructor = \$50,242 (\$502); Master Faculty Specialist = \$79,081 (\$791); Faculty Specialist II = \$64,402 (\$644); Faculty Specialist I = \$57,783 (\$578).

Oral arguments scheduled for Janus v. AFSCME Council 31. The U.S. Supreme Court announced late last month that it will hear oral arguments on February 26, 2018, in Janus v.

AFSCME Council 31, an anti-union case challenging the constitutionality of agency fees for

public-sector bargaining units. If the court decides in favor of the plaintiff, as many legal experts

believe it will, the decision would essentially establish so-called "right to work" rules as the law