

WMU-AAUP; September 2, 2021; Version 3
ARTICLE 49: DURATION

49. §1 DURATION. This *Agreement* shall become effective as of the ____ day of _____, 2021, and, except as hereinafter set forth, shall continue in full force and effect until 12:01 a.m. on the **first Friday of the fall semester, 2026 (September 4, 2026)**, and for the continuing periods of one (1) year thereafter unless a written notice is served by one party upon the other at least sixty (60) calendar days prior to the expiration **date set forth above or** of any subsequent automatic renewal period of its intent to amend, modify, or terminate this *Agreement*.

Western and the Chapter shall reopen negotiations for Article 32 and Article 33 only for the fourth and fifth year of this *Agreement*. Negotiations shall commence under this section no later than June 15, 2024, with a goal to conclude no later than the first Friday of the fall semester, 2024 (August 30, 2024). The terms and conditions of this *Agreement* will remain in full force and effect during such negotiations. If an agreement is not reached by the first Friday of the fall semester, 2024 (August 30, 2024), the university may implement its last offer, subject to continued bargaining to reach a final agreement.

Regardless of the provisions of the duration clause in this article, the calendar provisions in Article 38, University Calendar, and Appendix D, Western Michigan University Calendar, shall continue through the fiscal year of **2026-2027**. This Agreement is signed in Kalamazoo, Michigan on this ____ day of _____, 2021.

**WMU Chapter of the American
Association of University Professors**

Western Michigan University

Whitney DeCamp, Chief Negotiator

Nancy Mansberger, Chief Negotiator and
Director of Academic Labor Relations

Charles Crawford, Negotiator

Jan Van Der Kley, Vice President,
Business and Finance

Regina Garza Mitchell, Negotiator

Daniel Guyette, Dean
College of Fine Arts

Robert White, Negotiator

Steve Butt, Dean
Department of Engineering Design,
Manufacturing, and Management Systems

Edwin A. Martini, Associate Provost,
WMUx and Dean, University College

Tentative Agreement

WMU: *Nancy M. Berger*

WMU-AAUP: *Whitney DeLamp*

Date: Sept. 2, 2021

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