

We are still in a state of distance learning and restrictions. The office is attempting to maintain normalcy despite this challenge, and despite the disruption.

- 6.26 Executive Committee – interviews for the Communication Officer position which was vacated in March.
- 6.26 Fourth Friday Happy Hour
- 6.29-7.3 The Chapter office was closed. Throughout the week the officers continued to work. Numerous discussions with members regarding suggestions for the Alternative to Layoff Committee. Shared the information with the committee chair, TMichael. Faculty continue to feel a push from Deans about cuts that will be coming. Members are concerned that there isn't a clear understanding of their work and how connected faculty may be connected with multiple programs.
- 7.8 Officers' meeting. Preparation of EC agenda and group problem solving for member issues that have been brought to the office.
- 7.10 Meeting with Grievance Officer and member
- 7.10 Executive meeting – minutes provided to AC. Jan VanderKley, Provost Bott, N Mansberger attended to provide financial and enrollment data. Q&A by EC members. Report of a 10.3% decrease in UG fall enrollment (13,900) and 8.8% decrease in Grad enrollment (2746) compared to 2019. Deans and Chairs are charged with managing workload.
- 7.14 Meeting with Faculty Senate leadership and MStMartin. Faculty Senate leadership shared that members were being asked to sign a waiver prior to entering campus buildings. Immediately after the meeting investigated this practice to be contractually inappropriate. Have followed up with individual members and Faculty Senate. Waiver was used inappropriately. Discussed ways the Senate and Union could work together to address Institutional Racism. Several potential actions were discussed and we'll follow up with others on campus and continue the conversation.
- 7.14 Attended online summer institute AAUP Fairness and Justice workshop Presenters provided an overview of long-term and short-term ways to address oppression and safety on the return to campus (and more.) Provided examples of beginning a discussion in caucus format to address whiteness, evaluate the bylaws and operating procedures, and supported faculty of color with intention were provided.
- 7.15 Zoom with LWallace (Lewis Walker Institute for the Study of Race and Ethnic Relations). Discussed potential of supporting/partnering Institutional Racism work on campus. Great resources are available in Kalamazoo. Provided the report "They all may learn" via email.
- 7.15 Discussion with chapter attorney on ways to evaluate the financial changes occurring during Covid-19 and beyond. SDurban also attended meeting. The benefit of retaining an expert in the finances of Higher Education that would provide reports of the trends over the next 15 months was viewed as a better method of keeping the financial reported of WMU at attention, and likely improve the accuracy of financial reports during this time period. This will be brought to EC at the next meeting; if agreed upon, an expert will be identified.
- 7.17 Association Council
- 7.21 AAUP workshop – Practical Guide to Shared Governance. Share the Red Book with Administration. Referred audience to statements on the AAUP website.
- 7.22 Officers meeting
- 7.23 Meeting with Dr. Montgomery with Nancy Mansberger in attendance. MStMartin and I discussed the Motion passed at the AC meeting about the VP of Marketing and Strategic Communication. Ways to improve the contribution of faculty experts was emphasized. The need for more frequent communication regarding the challenges faculty are experiencing was emphasized; tap faculty expertise in as many ways as possible. Suggestions to engage faculty during COVID is on the administration's mind. Ideas will be welcomed and considered. The pandemic threatens the social capital necessary for daily work, and the administration indicated they recognize this as we move toward fall. Dr. Montgomery acknowledged the challenges we may face with mental health for students, faculty, staff, and additional burden on the Sindecuse Counselors. A step care model

will be in place for the fall, and additional staffing for cases requiring psychiatric care include rotating medical residents. Ideas for addressing the Institutional Racism on campus was discussed. 7.23 – Faculty senate president contacted me regarding faculty being 'encouraged' to change course delivery choice from online to hybrid. These faculty are being asked to complete an ADA form. The Faculty Senate President suggested that Article 28 is a HIPAA violation.

- 7.23 Joint Instructional Advisory Committee meeting. Some improvements on enrollment, but still down. The Champions continue to brainstorm on ways to assist faculty with online instruction. Training sessions will be posted in approximately two weeks. A special thank you to our faculty for working tirelessly this summer. Confirmed that a hybrid course does not have a minimal number of in seat sessions – however students may feel the additional cost of a hybrid course with only one session may be perceived negatively. This does provide a backup for international students who are unable to take all online classes. Minutes are posted <https://wmich.edu/elearning/summer/jiac>

It is my pleasure to be of service to our Chapter and I welcome open communication for concerns and comments.

An important thank you to our officers and staff for working collaboratively during this difficult time.

*Respectfully submitted*

*Carol Weideman*