



WESTERN MICHIGAN UNIVERSITY

## WMU-AAUP Protecting and Serving the faculty for 40 years

### Key Member Benefits

We are proud to serve you as the official bargaining unit of the board-appointed faculty. WMU Faculty enjoy an impressive package of rights and benefits. Some of the key benefits are:

- Protection of academic freedom
- Clear and consistent tenure review procedures
- Clear and consistent promotion procedures
- Consistent annual salary increases
- Excellent pay for summer teaching
- Preference for summer teaching
- Employer-paid retirement contributions



- Healthcare benefits
- Tuition remission
- Department policy statements
- Numerous additional benefits and perks can be found on our website at [wmuaaup.org](http://wmuaaup.org)

**Your dues payments fund legal counsel, staff, office space, release time for officers to assist members, workshops, and funding the negotiation team. Without the funding provided through dues payment, it would be difficult to preserve and expand our rights and benefits.**

### Our Mission



The mission of the WMU-AAUP is to protect academic freedom and shared governance, protect and defend tenure and promotion, ensure due process, and negotiate terms and conditions of employment, benefits and compensation.

### Our History



For 40 years, WMU has been a strong union campus. We have been able to protect due process and tenure. We have also been able to negotiate annual across-the-board salary increases and an outstanding healthcare package.

**Collective action is the only way to preserve our hard-won rights and benefits, and dues payment is the only way to finance this work.**

### Examples of Dues Calculations

Annual Salary	Dues Percentage	Annual Dues
\$40,000	0.008	\$320
\$50,000	0.008	\$400
\$60,000	0.008	\$480
\$70,000	0.008	\$560