

Last report submitted 10 January 2020.

1. I attended a step one grievance hearing on Monday 13 January 2020 with a member alleging violation of the contract in the context of annual leave. We are currently awaiting a response.
2. A step one grievance was filed 22 November 2019 on behalf of the Chapter against the office of Institutional Equity. That hearing took place on Thursday, January 16, 2020. We are awaiting a response.
3. A step one grievance was filed on 22 November 2019 on behalf of the Chapter against the Vice President for Student Conduct. That hearing took place on Tuesday, January 14, 2020.
4. Along with Mark St. Martin, met with Provost and Dr. Kahler Schuemann (Chief of Staff and Secretary to Board of Trustees) regarding how matters of alleged academic dishonesty are handled, apparently without interaction with the office of the Chief Academic Officer, and can involve both Institutional Equity and the Division of Student Affairs. Concerns were raised regarding the negative impact current policies and procedures are having on some faculty, and the need for an external review.
5. I provided advice to a member regarding a new policy instituted by an associate dean. That issue is ongoing as we initially seek an informal resolution.
6. Follow-up with Director of Labor Relations (Nancy Mansberger) regarding an outstanding grievance stemming from a FRACAA application. The goal is to resolve it this calendar month.
7. Reviewing an updated Department Policy Statement (Spanish).
8. Reviewing a proposed research misconduct policy.
9. Provided backup support to the Contract Administrator regarding a member unable to attend the first week of class.

Respectfully submitted,

Steven M. Durbin, Ph.D.

24 January 2020