

Last report submitted 8 November 2019.

1. I have been suggesting possible topics to bring up at our next meeting with the Provost, including the mechanism by which OIE appears to involve itself in instances of academic dishonesty.
2. A step one grievance was filed 22 November 2019 on behalf of the Chapter against the office of Institutional Equity regarding its failure to abide by the WMU-AAUP contract. Upon mutual agreement, the 10 day clock was started on 6 January 2020. The hearing is currently in the process of being scheduled.
3. A step one grievance was filed on 22 November 2019 on behalf of the Chapter against the Vice President for Student Affairs regarding violations of Articles 33 and 36 in relation to a policy change affecting access to laboratory services. Upon mutual agreement, the 10 day clock was started on 6 January 2020. The hearing is currently in the process of being scheduled.
4. I provided advice to a member regarding student access to instructors during term break.
5. I provided advice to a member regarding annual leave; the member has decided to file a grievance.
6. I provided advice to a member regarding a student grade appeal.
7. Follow-up meetings and emails to members who had previously reached out regarding difficulties they were facing in their unit.
8. I reached out to WMU regarding two separate Blue Cross/Blue Shield policy issues to obtain information for members requesting additional details/assistance.
9. I provided background research and a contextual letter to President Montgomery for a meeting I was unable to attend, advocating for increased access to internally-supplied (not out-sourced) mental health services for students as well as for mechanisms to be created to incentivize bargaining unit members to be involved in cost-cutting discussions.
10. On 6 January 2020 I met with Nancy Mansberger regarding the as-yet unresolved grievance concerning an unsuccessful FRACAA application. We anticipate wrapping this up by the end of January. The ball is currently in WMU's court.

Respectfully submitted,

Steven M. Durbin, Ph.D.

10 January 2020