

Grievance Officer Report

Steven M. Durbin 4/8/2020

I have been working on a number of issues since my last report. A brief update on the most relevant:

1. We had a step two grievance hearing scheduled for Friday March 13th regarding Sindecuse. I agreed to put that in abeyance temporarily as the situation at WMU was changing rapidly and administrators were anticipating emergency meetings. I am working to schedule this for the week of April 13th.
2. We had a step one grievance hearing scheduled for Friday March 13th regarding CHHS. That meeting was put in abeyance at short notice, and was held on Monday April 6th. We are currently awaiting a response from the administration.
3. I followed up with a faculty member who is working to update a job description, as the responsibilities are excessive and unrealistic.
4. We have heard a response will be forthcoming shortly on the OIE grievance.
5. I am working on several legacy issues, one of which concerns what was once called the OVPR.
6. I continue to work on several related issues, and plan to attempt to schedule WebEx hearings on the several grievances in abeyance some time next week, including the OVPR overload grievance, for which I requested mediation.
7. I continue to support the efforts of Natalio Ohana to track potential issues with our contract during this emergency period. While we need to be strategic about raising issues and pursuing resolution, we also need to not lose sight of them in the whirlwind that currently defines our day to day existence.