

Grievance Officer Activity

- Chair (fueled by 'colleagues') has participated in vendetta that will lead to OIE, Workload Appeal , and Grievance. Chair is enabling a classis toxic environment. Animus has allowed "you should consider retirement" and "it's time for you to leave". Workload appeal is moving to Dean during which the above atmosphere will be exposed. Summer teaching implications.
- Double payment of insurance will now be an appeal for mercy, because members failed to take care of paperwork.
- Member worked 10 years in PIO + 'non-instructional' work not part of any bargaining unit. Now is our member because this work was rolled into a Faculty Specialist. He wants previous work to be reconsidered as benefit worthy. No time machine is available.
- Workload appeal (4 courses) in HCOB has been filed.
- HCOB Tenure file management.
- Working group to do some brainstorming on needed 'contract housekeeping' is favorably entertained (Jen, Nancy)
- No, there is no sick day payout (see 2003 history on Supplemental Retirement Benefit).