



**Friday, January 19: A conversation with President Ed Montgomery.** The WMU-AAUP Chapter will host WMU President Ed Montgomery for a conversation with the faculty on Friday, January 19, 2018, 3:30-5 p.m. in 157 Bernhard. Refreshments will be served. All WMU-AAUP bargaining-unit faculty are invited to this event, which will immediately follow the WMU-AAUP Association Council meeting.

**January 19 Association Council meeting time change.** The January 19 meeting of the Association Council is scheduled for 2 p.m. in 157 Bernhard. Please note this change from the usual start time of 1:30 p.m. ([Click here to view the WMU-AAUP spring 2018 meeting schedule](#), located on the left-hand column of the page

**Pay increase update.** Effective with the January 20 pay, all members of the WMU-AAUP bargaining unit will receive a salary increase of 1% of the median salary at their respective rank. Negotiated in 2017, this is in addition to the 2% across-the-board increase that was effective in September 2017. All bargaining unit members will also receive another 2% across-the-board increase in September of this year and 2.25% ATB in September 2019, as well as increases of 1% of the median at rank in January 2019 and .75% of the median at rank in January 2020. [Click here to view ARTICLE 32: ECONOMIC COMPENSATION from the 2017-20 Agreement.](#)

**Medians by rank (with January 2018 increases):** Full Professor = \$106,957 (increase of \$1,070); Associate Professor = \$79,988 (\$800); Assistant Professor = \$66,569 (\$666); Instructor = \$50,242 (\$502); Master Faculty Specialist = \$79,081 (\$791); Faculty Specialist II = \$64,402 (\$644); Faculty Specialist I = \$57,783 (\$578).

**Oral arguments scheduled for *Janus v. AFSCME Council 31*.** The U.S. Supreme Court announced late last month that it will hear oral arguments on February 26, 2018, in *Janus v. AFSCME Council 31*, an anti-union case challenging the constitutionality of agency fees for public-sector bargaining units. If the court decides in favor of the plaintiff, as many legal experts believe it will, the decision would essentially establish so-called "right to work" rules as the law

of the land. As of this writing, 28 states have "right to work" laws. Since 2013, Michigan has been one of them. A decision is expected in May or June. [Click here for more about the case.](#)

**Fourth Friday Happy Hour at the Old Dog on January 26.** Relax, enjoy the company of faculty colleagues, and build solidarity in a fun and family-friendly environment at the next WMU-AAUP Fourth Friday Happy Hour. As always, for dues-paying members, your first drink is on us, whether you prefer beer, wine, spirit, or soft drink. As with the holiday happy hour in December, please note once again the change of venue to the Old Dog Tavern, [402 E. Kalamazoo Avenue](#). Friday, January 26, 5-6 p.m.