

WMU-AAUP Chapter  
Dues-Paying Member  
Benefits

The mission of the American Association of University Professors (National AAUP) is to advance academic freedom and shared governance, define fundamental professional values and standards for higher education, and ensure higher education's contribution to the common good.

The Western Michigan University Chapter (WMU-AAUP) shall have as its objectives the advancement of the policies adopted and supported by the National AAUP and the promotion of the highest standards of teaching, research, and professional conduct at Western Michigan University.

The WMU-AAUP is responsible for negotiating the terms and conditions of employment, benefits and salary as well as the policies and procedures for tenure, promotion and shared governance.

Benefits	Dues-Paying Member	Non Dues-Paying Member
<b>WMU-AAUP Chapter</b>		
Advice in preparing grievances	Yes	Yes
Officers will attend disciplinary actions upon request	Yes	Yes
Arbitration costs of grievances covered by chapter (maybe more than \$100,000)	Yes	Yes
Access to chapter officers for aid and advice	Yes	Yes
Assistance with tenure appeal material preparation	Yes	Yes
Assistance with promotion appeal material preparation	Yes	Yes
Involvement in contract negotiations:	Yes	Yes
provide input to the negotiation team	Yes	No
participate in surveys to collect data for negotiations	Yes	No
vote to approve the proposed contract	Yes	Yes
candidate for chief negotiator	Yes	No
candidate for negotiation team member	Yes	No
Attend Chapter member meetings	Yes	No
Attend workshops:	Yes	No
classroom visits	Yes	No
tenure review	Yes	No
promotion review	Yes	No
departmental policy statements	Yes	No
<b>Attend Chapter social events:</b>		
BBQ	Yes	Yes
New Faculty/Retirement reception	Yes	Yes
Eligible to receive from the Chapter:		
all electronic and paper communications	Yes	Yes
annual administrative and faculty salary survey	Yes	No
Participate in chapter surveys	Yes	No

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<b>Involvement in Chapter leadership:</b>		
Officer	Yes	No
Executive Committee member	Yes	No
Association Council representative	Yes	No
Chapter committee member	Yes	No
WMU-AAUP representative on university committees	Yes	No
Western's Association of Retired Faculty (WARF) membership	Yes	No
<b>National AAUP</b>		
Protection of academic freedom, shared governance and tenure	Yes	Yes
Subscription to <i>Academe</i>	Yes	No
Chronicle of Higher Education:	Yes	No
33% off print and digital subscriptions	Yes	No
Insurance:	Yes	No
Discounts on auto, home, condo and renter's insurance	Yes	No
Economical group rates:	Yes	No
professional liability and long-term care	Yes	No
Webinars	Yes	No

The WMU-AAUP Chapter will provide the same level of services to all bargaining-unit members as afforded by the Agreement.

The WMU-AAUP Chapter remains the exclusive, collective-bargaining agent for the Western Michigan University faculty.

WMU administrators are not legally allowed to bargain with individual faculty members because the WMU-AAUP Chapter remains the only agency with the lawful right to bargain for the faculty.