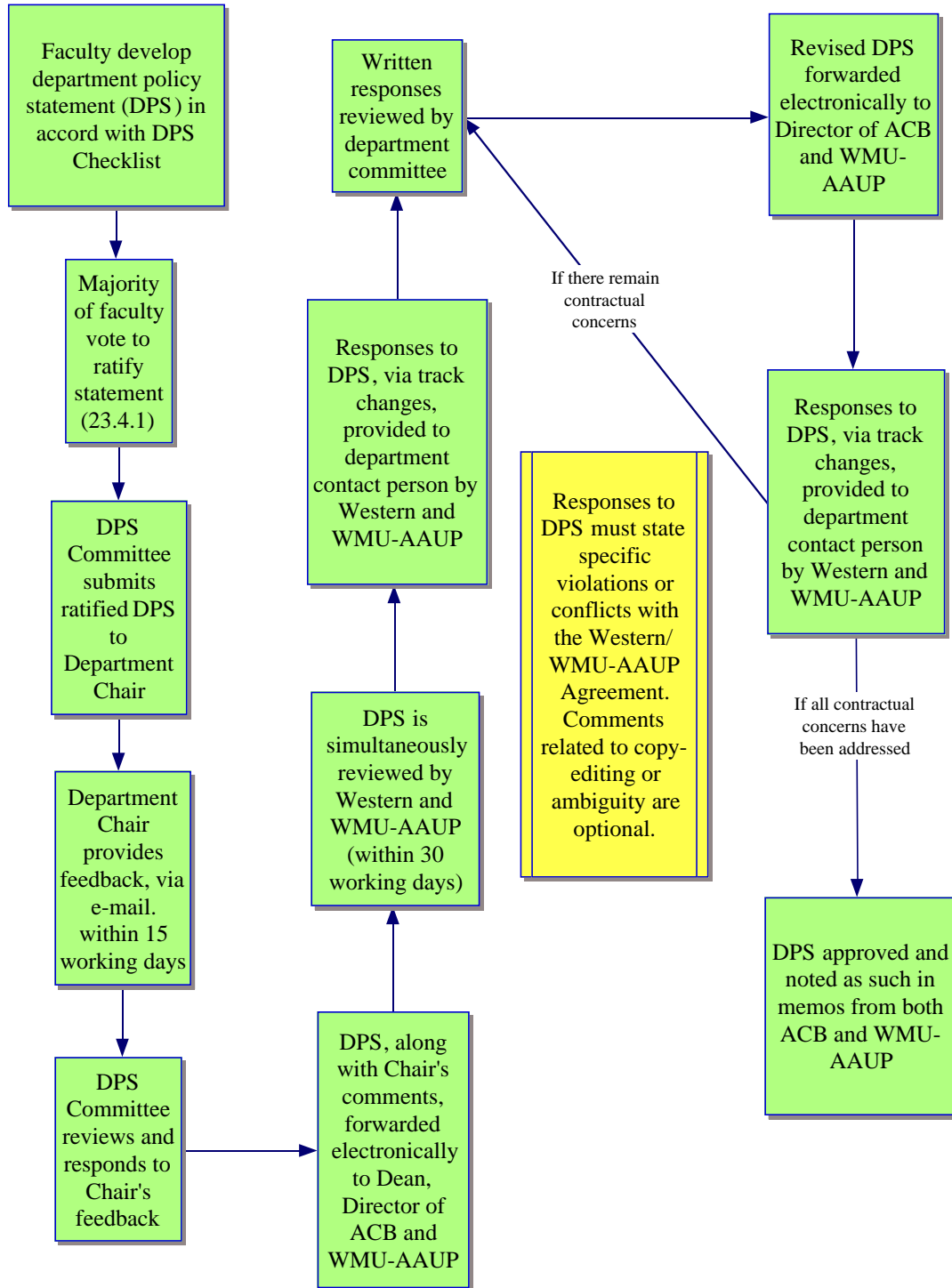


Department Policy Statements:
Development and Approval Process
(Article 23 of the Western/WMU-AAUP Agreement)



Please e-mail DPS to Sue Caulfield, Director of Academic Collective Bargaining (sue.caulfield@wmich.edu) and Joetta Carr, WMU-AAUP Contract Administrator (contract@wmuaaup.net) in MS WORD so that feedback and edits can be made using the "track changes" feature.